



PINEVILLE COMMUNITY HEALTH
Pineville, KY 40977

Revised: June 2019

Job Description: Medical Technologist (MT)

Minimum Qualifications

1. Baccalaureate degree with a major in medical technology from an accredited program, **or**
2. Baccalaureate degree with a major in biology or chemistry and completion of a one-year internship or equivalent in laboratory medicine.

Reports To: Lab Manager

Job Summary:

Performs clinical laboratory testing in all areas of the Laboratory- Hematology, Chemistry, Blood Bank, Microbiology, Urinalysis, and Immunology- as applicable to job assignment and in accordance with Hospital and Laboratory Policy and Procedure. Will assist with the collection of specimens from patients for testing and/or referral to appropriate reference laboratories.

Duties will require making decisions that involve judgment and the ability to perform duties independent of direct supervision. Must be able to work cooperatively with others in the laboratory and other Hospital departments.

The MT must demonstrate the knowledge and skills necessary to provide care appropriate to the age of the patient served (infancy-geriatrics). He/she must be able to assess and interpret data about the patient's status in order to identify needs specific to the patient's age.

Physical Requirements:

The employee must possess the following physical abilities:

- Perform mild physical labor including lifting up to 40 pounds.
- Walking, standing and/or sitting for extended periods of time; reaching, stooping and bending.
- Occupational exposure to blood, body fluids, biohazards and chemicals. Must be able to use/wear personal protective equipment.
- Ability to perform duties in stressful situations.
- Ability to speak and hear to adequately communicate with staff, patients, families, etc.

General Duties

1. Performs clinical laboratory testing following established laboratory policies and procedures for specimen collection, handling and processing, test analyses, reporting of results and maintaining records.
2. Perform and document quality control, equipment maintenance and any corrective actions taken as described in laboratory policy and procedures.
3. Report questionable or unusual results to the Lab Manager or Medical Director for review.
4. Identify problems that may adversely affect test performance and/or reporting of results and either correct the problem or notify Supervisor.
5. Collect or provide instructions for appropriate specimen collection.
6. Perform competency testing and proficiency testing as assigned.
7. Assist with collection of data for performance improvement and/or other activities as assigned.
8. Assist with the training of students or other employees as assigned.
9. Actively participate in continuing education activities attending all mandatory in-service.
10. Use supplies in an appropriate, cost-conscious manner.
11. Respond to emergency or special problems related to the Hospital and/or Laboratory as and when needed.
12. Maintain a safe environment by perform duties in a manner consistent with the hospital and Laboratory safety policies and by reporting any unsafe conditions to the Supervisor or Lab Manager.
13. Perform duties in an ethical manner consistent with all Hospital policies.
14. Demonstrate a courteous, respectful manner toward patients, visitors and Hospital staff.
15. Perform other related duties as may be required within his/her training and abilities.

